



**WE ARE  
HIRING!**

## **Recruitment (Trustee and Staff)**



**Good Fundraising**  
from vision to reality

# Building the Right Team for Fundraising Success

Strong fundraising and effective governance start with having the right people in place. Whether you are growing your fundraising capacity or strengthening your board, Good Fundraising supports organisations to recruit and embed staff and trustees who can help your organisation thrive.

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## Our Recruitment Support

We help you navigate the challenges of recruitment and build teams with the right balance of skills, experience and commitment. Our support includes:

- Developing clear role descriptions and person specifications
- Advising on inclusive advertising and outreach
- Supporting shortlisting and selection processes
- Providing guidance on interviews and decision-making
- Helping boards identify skills gaps and plan strategically for the future

We work with you to ensure recruitment decisions support your long-term sustainability, not just immediate needs.

## Trustees and Fundraising Teams

We have extensive experience recruiting both fundraising professionals and trustees who strengthen leadership and delivery. From building a new fundraising team to refreshing trustee boards we can offer advice with the required building blocks needed for fundraising success.

## Induction and Mentoring

Recruitment is only the first step. We also provide induction and mentoring support so new staff and trustees feel confident, embedded, and clear about their role and responsibilities from the start.

## Proven Impact

Recently, we delivered a trustee recruitment programme for Barnsley Museums and Heritage Trust, welcoming four new trustees and significantly increasing the diversity of the Board — strengthening governance and future decision-making.

## Why Good Fundraising?

- ✓ Practical, supportive approach
- ✓ Deep understanding of fundraising and governance
- ✓ Commitment to diversity, equity and sustainability

## Let's Talk

Get in touch to find out how we can support your organisation.



**[www.goodfundraising.co.uk](http://www.goodfundraising.co.uk)**



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